

INDIVIDUAL SAFETY PROFILE - CONFIDENTIAL

Sample Candidate

Site Supervisor - Demonstration Organisation

Report ID	SAMPLE-001
Completed	18 April 2026
Generated	18 April 2026
Hazard exposure	Continuous
Supervision	Autonomous
Consequence	Catastrophic

RISK SUMMARY

Moderate - Elevated Composite 64% - Environment weight 1.0 - Validity: 1 flag

This candidate's behavioural profile indicates **elevated risk in a continuous-hazard, autonomous-supervision, catastrophic-consequence environment**. Elevated physical risk orientation combines with elevated impulse-first decision-making - the pattern most predictive of procedural non-compliance when direct supervision is absent. Protective factors are present: safety motivation scores in the value-driven range, suggesting internalised commitment to safety outcomes that may offset the elevated impulse tendency under conditions of stable morale and clear expectations.

FIVE-DIMENSION PROFILE



Physical risk orientation
PRO



38

Zone 4 -
Accepting

Stimulation drive
SD



31

Zone 3 -
Balanced

Safety agency
SAG - INVERTED



42

Zone 4 -
Internal

Impulse management

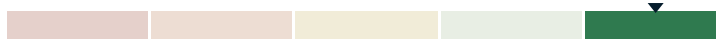
IMP



35
Zone 4 -
Action first

Safety motivation

SMO - INVERTED



44
Zone 5 -
Value driven

Colour indicates risk contribution, not raw score. For PRO, SD, and IMP, higher zones indicate higher risk. For SAG and SMO, the scale is inverted - higher zones indicate protective behaviour. This normalisation allows consistent interpretation across all five dimensions.

ONBOARDING RECOMMENDATIONS

- 01 Pair the candidate with an experienced mentor for the first ninety days of employment. The combination of elevated risk orientation and action-first decision-making warrants close behavioural calibration during the learning period.
- 02 Structured check-ins at fourteen, thirty, and ninety days focusing specifically on procedural compliance in autonomous work. Reinforce the value-driven motivation present in the profile.
- 03 Pre-deployment briefing emphasising the catastrophic consequence potential of the work environment. The candidate's internal safety agency provides a foundation for this framing to land effectively.
- 04 Avoid pairing with a similarly action-first operator during the induction period. Pair instead with a deliberate, procedure-forward colleague as a behavioural anchor.
- 05 Consider re-profiling at twelve months to track whether the organisational safety culture has shifted the impulse-management behaviour pattern through sustained exposure to the work environment.

Technical notes - All dimension scores normalised 10-50 (SMO floor 11). Zones: 1 = 10-18, 2 = 19-26, 3 = 27-34, 4 = 35-42, 5 = 43-50. Validity 1 flag indicates minor concern, within normal parameters. Change rate 8% during completion (low). Environment weight 1.0 (continuous hazard, autonomous supervision, catastrophic consequence).

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